



KANSAS CITY
AVIATION DEPARTMENT



KCI New Terminal Update

Airport Committee

December 20, 2018

KCSPP GRADUATES



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Hartline Construction, LLC



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AGENDA

- Community Workforce Agreement (CWA)
- Pre-Apprenticeship Program
- Pre-Apprentice Committee



COMMUNITY WORKFORCE AGREEMENT

- Partnership between CWC and all local unions for the project
- Opportunities for all local minority – and women – owned businesses
- Committee structure to implement and monitor programs key to the project's success



OVERVIEW

Application Process



Pre-Apprenticeship Program
3-Week Program



Apprenticeship
KCI New Terminal Project

PRE-APPRENTICESHIP COMMITTEE

- Structure defined by the CWA
- Kick-off meeting – September 2018
- Meets regularly to monitor the implementation of the Program
- Hires a full-time Program Director

PRE-APPRENTICESHIP COMMITTEE

- Committee Members

- Jontell Jones (Chair) – CBA Manager for CWC
- Dr. Richard Bruce – Builders Association
- Andrea Dorch – City of KCMO Human Relations Department
- Joe Hudson – St. Louis – Kansas City Carpenters
- Pastor Ronald Lindsay – Concord Fortress of Hope Church
- Alise Martiny – Greater Kansas City Building & Construction Trades
- Clyde McQueen – Full Employment Council
- Bridgette Williams – Heavy Constructors Association

APPLICATION PROCESS

- Identify applicants
- Assessed by Full Employment Council
- Review by the Committee
- Placement into three-week program



PROGRAM PLACEMENT

- Timing based on project schedule
- Project schedule will be broken down into different elements to provide opportunities across all crafts
 - Sitework
 - Foundations
 - Structure
 - Enclosure
 - Interiors
 - MEP

MANPOWER CURVE



THE PROGRAM

- Program is based on the Building Trades Multi-Craft Core Curriculum (MC3)
- Classroom topics covering:
 - Construction Industry Orientation
 - Tools & Materials
 - Construction Health & Safety
 - Blueprint Reading
 - Basic Math for Construction
 - Diversity in the Construction Industry
 - Financial Literacy
 - Exposure to various crafts to inform future placement

THE PROGRAM

- Classes will be held at the Builder's Association Training Center
- Greater KC Building & Construction Trades Awarded \$25,000 Grant
- Weekly stipend while enrolled



PROGRAM GRADUATES

- Requirements for Contractors on the KCI New Terminal Project
- Program Director monitors progress and mentors participants